

GAD

Narrative Annual Report 2023

Committed to promoting gender equality and empowering women and girls in all of our development initiatives.

**WE ARE STRONGER
TOGETHER**



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I. Preface

While the Philippines has made strides in providing basic water services, disparities linger. Women and girls often bear the brunt of water collection, impacting their time, health, and education. Sanitation concerns disproportionately affect them too. This is where Gender and Development (GAD) comes in, aiming to ensure equitable access to water and empower women in water management.

Local Water Districts (LWDs) have a vital role in the execution of Gender and Development (GAD) principles, as their mandates intersect with GAD principles in multiple aspects. LWDs are tasked with guaranteeing equitable access to clean water, necessitating a comprehensive understanding of gender-specific requirements and the development of tailored solutions. The inclusion of women and girls in decision-making processes contributes to enhanced water management that benefits the entire community. Furthermore, customizing sanitation programs to meet their specific needs not only enhances overall health and hygiene but also aligns with the core tenets of GAD.

Beyond local mandates, GAD aligns with global objectives, such as the Sustainable Development Goals (SDGs), particularly those related to enhanced water and sanitation, leading to improved health outcomes, especially for women and children. GAD also empowers women through equitable water management, fostering increased participation, leadership, and economic opportunities. Addressing gender-specific barriers and inequalities is crucial for achieving universal access to water and sanitation. Legislative frameworks, including the Magna Carta of Women and Executive Order No. 273, explicitly mandate GAD integration in government programs, encompassing those of local water districts. The Local Water Utilities Act, while not explicitly mentioning GAD, emphasizes equitable water supply, aligning with the goal of ensuring equal access for women and girls.

Leading the way in this endeavor, including Metro Kidapawan Water District, LWDs are developing dedicated GAD plans and budgets to empower women and girls while promoting gender equality throughout water management.

Metro Kidapawan Water District has crafted its Annual GAD Plan and Budget (GPB), serving as the framework for the District's GAD-related activities, projects, and programs. The goal is to address the diverse gender requirements

and concerns of both employees and consumers. This Accomplishment Report details the implemented goals and activities for the year 2023, aiming to promote gender equality and underscore the continued commitment to mainstreaming gender and development in the district's regular functions. MKWD staunchly advocates for the idea that development should benefit all.

By integrating gender considerations into the fabric of water management, we can aspire to create a Philippines where every drop counts for **EVERYONE**.

II. Composition of Metro Kidapawan Water District Gender and Development (GAD) Focal Point System and their Function and Responsibilities

Per Office Order No. 2021-1216 and Officer Order No. 2022-0817 in compliance with the Philippine Commission of Women (PCW) Memorandum Circular No. 2011-011 dated October 21, 2011

GAD FOCAL POINT SYSTEM

Chairperson: Stella M. Gonzales, MPS
General Manager

Alternate Chairperson: Jemima A. Chua
AGM for Admin & Finance

Executive Committee:

Members: Wilesper Lisandro M. Alqueza
Ramil A. Condez
Myrna R. Victoria
Lalaine A. Witara
Elben S. Daquipa

Technical Working Group:

Chairperson: Wilesper Lisandro M. Alqueza
Members: Canuto A. Codilla, Jr.
Kelvin E. Rupisan
Charie Jasmin N. Varona
Raffy G. Mantabote
Karla Abigail C. Dorado
Charlie P. Lumagod
Junvalh B. Arenal

Executive Assistant/Secretariat:

Executive Assistant 1	Joan C. Nodalo
Executive Assistant 2	Brendanil P. Magnaye
Secretary	Justine Joy D. Aguilar

Functions of the GAD Focal Point System (GFPS) (next page)

The GFPS shall perform the following functions:

- A. Lead in mainstreaming gender perspective in agency/department policies, plans and programs. In the process, they shall ensure the assessment of the gender-responsiveness of systems, structures, policies, programs, processes, and procedures of the agency based on the priority needs and concerns of constituencies and employees and the formulation of recommendation including their implementation.
- B. Assist in the formulation of new policies such as the GAD Code in advancing women's status such as in the case of LGUs.
- C. Lead in setting up appropriate systems and mechanisms to ensure the generation, processing, review, and updating of sex-disaggregated data or GAD database to serve as basis in performance-based gender responsive planning.
- D. Coordinate efforts of different divisions, offices, units of the agency and advocate for the integration of GAD perspective in all their systems and processes.
- E. Spearhead the preparation of the agency annual performance-based GAD Plans, Programs and Budget in response to gender issues of their constituencies and clients in the context of their agency mandate and consolidate the same following the format and procedure prescribed by the PCW, DBM and NEDA in the Joint Circular 2012-1. The GFPS shall likewise be responsible for submitting the consolidated GAD Plans and Budgets of the department/agency, and as needed, in responding to PCW's comments or requests for additional information.
- F. Lead in monitoring and effective implementation of GAD-related policies and the annual GAD Plans, Programs and Budget.
- G. Lead the preparation and consolidation of the annual agency GAD Accomplishment Report and other GAD Reports that maybe required under the Magna Carta for Women (MCW).
- H. Strengthen the external link with other agencies or organizations working on Women's rights and gender and development to harmonize and synchronize GAD efforts at various levels of governance.
- I. Promote and actively pursue the participation of women and gender advocates, other civil society groups and private organizations in the various stages of the development planning cycle, giving special attention to the marginalized sectors; and
- J. Ensure that all personnel of the agency including finance officers (e.g. accountant, budget officer, auditors) are capacitated on GAD. Along this line, the GFPS will recommend and plan an appropriate capacity development program on gender and development for its employees

as part of an implemented under its regular human resource development program.

Roles and Responsibilities:

A. The GFPS Chairperson or Head of Agency shall:

1. Issue policies or other directives that support GAD mainstreaming in the policies, plans, programs, projects and activities, budget, systems, and procedures of the agency including the creation, strengthening, modification or reconstitution of the GFPS; and
2. Approve GAD Plan, Program and Budget of the agency as duly endorsed by the Executive Committee, with the assistance of the Technical Working Group, and ensure its implementation.

B. The Executive Committee shall:

1. Provide direction and give policy advice to the Agency Head to support and strengthen the GFPS and agency's GAD mainstreaming activities.
2. Direct the identification of GAD strategies, programs, activities, and projects based on the results of the gender audit, gender analysis and according to the identified priorities of the agency in response to the gender issues faced by its clients and employees.
3. Ensure the timely submission of the agency GAD Plan and Budget, Accomplishment Report, and other GAD-related reports to the PCW and to DBM.
4. Ensure the effective and efficient implementation of the agency GAD programs, activities and projects and the judicious utilization of the GAD Budget.
5. Build and strengthen the partnership of the agency with PCW, GAD experts, advocates, women's groups, and other stakeholders in pursuit of gender mainstreaming.
6. Recommend approval of agency GAD Plans and Budgets and GAD ARs; and
7. Recommend awards or recognition to outstanding institutional GAD Programs, activities, and projects and/or GAD FP members.

C. The Technical Working Group (TWG) or Secretariat shall:

1. Facilitate the implementation of the gender mainstreaming efforts of the agency through the GAD planning and budgeting process.
2. Formulate agency GAD Plans, Programs and Budget in response to the gender gaps and issues faced by their clients and constituencies, women, and men employees, following the conduct of a gender audit, gender analysis, and/ or review of sex-disaggregated data.
3. Assist in the capacity development of and provide technical assistance to the agency and as needed, to officers in the offices or units. In this regard, the TWG shall work with the human resource development program on gender equality and women's empowerment for its employees and as requested or deemed necessary to other offices under the Department of Agency, as the case may be.
4. Coordinate with the various units of the agency including its regional and attached agencies and ensure their meaningful participation in GAD strategic and annual planning exercises. The TWG of the GFPS or the central agency shall coordinate with the GFPS of its attached agencies, bureaus, and regional office especially on the preparation, consolidation and submission of GAD Plans and Budgets.
5. Lead the conduct of advocacy activities and the development of IEC materials to ensure critical support of agency officials, staff, and relevant stakeholders to the activities of the GAD Focal Point System and GAD mainstreaming activities.
6. Monitor the implementation of GAD-related programs, activities and projects in their respective offices and suggest corrective measures to improve implementation of GAD PAP and GFPS activities.
7. Prepare and consolidate agency GAD accomplishment reports; and
8. Provide regular updates and recommendations to the head of agency or ExeCom on the activities of the GFPS and the progress of agency GAD mainstreaming activities based on the feedback and reports of the various units of the agency.

Under PCW MC 201 1-11, item 4, letter 4.3 states that - The tasks and functions of the members of the GFPS shall form part of their regular key result areas and work plans and shall be given due consideration during performance evaluation.

III. Programs and Activities

A. World Interfaith Harmony, Tree Planting, and Other Activities

Metro Kidapawan Water District's Gender and Development (GAD) initiative is fundamentally oriented towards addressing the adverse impacts of environmental degradation, calamities, and crises on the well-being of the local community, with a particular emphasis on the health, hygiene, sanitation, and livelihoods of both women and men. The initiative recognizes the imperative of informing and educating the community about potential crises stemming from the neglect of water, air, and the environment.

In accordance with the District's mandate to provide sufficient, secure, clean, and cost-effective water within its service area, it is imperative to protect and oversee the source of the water supply distributed to its customers. Throughout 2023, various activities, including tree planting, were organized to provide participants with insights into the location of our water supply and elucidate the District's efforts in maintaining and safeguarding the environment. The District is committed to preserving and conserving the watershed, recognizing its crucial role in long-term development and the well-being of future generations, encompassing children, women, and men alike.

DATE	ACTIVITY	LOCATION	PARTICULARS	PARTICIPANTS	
WORLD INTERFAITH HARMONY				MALE	FEMALE
First week of February	World Interfaith Harmony	MKWD	Montage of recorded prayer videos of Pastors, Priests, Imam of Five (5) religious sect	2,703	2,574
				Employees and customers	
WATER CONSCIOUSNESS MONTH					
March 1, 2023	Hanging of One (1) Tarpaulin in MKWD premises	MKWD	Launching during the first day of the month	4	18
March 31, 2023	Poster-Making Contest	MKWD	Poster Making in line with the Water Consciousness Month Theme	35	38
March 22, 2023	World Water Day (WWD) Celebration with the theme:	Lapaan Watershed	As the culmination of the WWD 2023, MKWD conducted a Tree Planting and Tree Parenting	42	35

	Accelerating Change via Partnerships and Cooperation		by MKWD employees and OJTs, employees from the Commission on Elections, Philippine Drug Enforcement Agency, and member of the Kidapawan City Tennis Club		
EARTH DAY CELEBRATION					
April 20, 2023	Earth Day "Invest in our Planet"	Lapaan Watershed	Tree Planting together with MKWD Employees, Kidapawan City Health Office, Philippines Institute of Civil Engineers members from NDKC and CMC, APO members, and employees from Department of Trade and Industry	35	38

EMPOWERING WOMEN, STRENGTHENING COMMUNITIES: BUILDING CAPACITY FOR INCOME GENERATION AND GENDER EQUALITY

Championing women's initiatives is not just crucial, it's a necessity enshrined in the Magna Carta of Women. It's a powerful avenue to foster gender equality, women's empowerment, and respect for their human rights. Yet, current realities demand more than awareness. We need to equip women with the tools to thrive, both economically and as agents of change.

This program recognizes the dual need to empower women with income-generating skills and celebrate their diverse contributions. By providing capacity building tailored to boosting productivity, efficiency, and self-worth, we can unlock their full potential. This not only augments family finances but also prepares women for pre- and post-retirement financial independence, setting them on a path of sustainable success.

Through this initiative, we celebrate women's achievements while equipping them with the skills and confidence to build brighter futures for themselves, their families, and their communities.

B. International Women's Month (March 2023)

- The commencement of the month initiated the first event for the celebration of National Women's Month in 2023. A Banner of Support was prominently displayed, with the presence of officials from MKWD WEA, including GM Gonzales, BOD Cagape, and BOD Valdevieso, underscoring their participation in the event.
- On March 8, 2023, the MKWD Women Employees Association organized two highly successful events to assess the progress made in promoting gender equality and to strategize for future initiatives aimed at empowering women. In the morning, a Tree Planting Activity took place in Saguing Watershed, in collaboration with the City Government of Kidapawan through the Canopy '25 Project, drawing the participation of approximately 450 individuals. A total of 7,000 endemic trees were planted during the event. In the afternoon, a lecture on Understanding Women's Personality was conducted by Ms. Lucita Sunshine Geraga-Balucos, MAGC, RGC. The occasion also featured the presentation of Certificates of Appreciation and Achievement to MKWD women employees who are Solo Parents, Mothers of Board Passers, Master's Degree Holders, and PRC Board Passers, recognizing their notable contributions as outstanding women in society.
- On March 22, 2023, a Quiz Trivia event took place simultaneously at both the MKWD Main Office during customer bill payments and at the MKWD Covered Court during the orientation seminar for new connections. This activity was organized as part of the festivities honoring National Women's Month, featuring specially prepared questions. Prizes were presented to participants who provided accurate responses to the trivia questions.

C. Mother's Day Celebration (May 2023)

There is an ongoing necessity to continually empower women through capacity-building programs, particularly in income-generating activities, to supplement family finances and equip them for productivity both before and after retirement. The objective is to conduct programs that enhance women's

skills, efficiency, and productivity, boosting their morale and self-worth during events focused on women and other programs aimed at promoting awareness and sensitivity.

- The MKWD WEA Officers organized an educational visit on May 9, 2023 to Barangay Ginatilan, Kidapawan City. This activity was made possible through coordination with Ma'am Arlene Cabacungan, the Punong Barangay of Ginatilan, and Genafa Rivero, a Barangay Kagawad and the owner of the Mushroom Grower Facility. During the visit, the officers were guided through various sections of the facility, gaining insights into the processes involved in mushroom cultivation. Discussions with Mrs. Rivero and the officers revolved around crucial considerations in mushroom farming, the structure of the mushroom market in the city, and its trading practices. Additionally, the officers had the opportunity to sample the final products.
- On May 16, 2023, MKWD celebrated Mother's Day with a special event organized by MKWD WEA to honor and express gratitude to all the dedicated mothers in the community. The occasion included meaningful messages, inspiring speeches, and entertaining intermission performances. Hon. Airene Claire "Aying" Pagal, Kidapawan City Councilor, served as the event's keynote speaker, delivering an empowering message that underscored the significant contributions mothers make to the community and encouraged them to persevere in their exceptional roles. Mrs. Adelina Jallorina, former director of the Family Planning Organization of the Philippines, presented a thought-provoking lecture on the challenges faced by modern working mothers, shedding light on the difficulties of balancing professional and personal lives. Her lecture served as a poignant reminder of the strength and resilience exhibited by mothers.
- A total of 130 employees and On-the-Job Trainee students participated in the planting of 3,000 Lavan Tree seedlings, supporting the Canopy'25 Project led by Kidapawan City Local Government Unit. This initiative took place at the MKWD Managed Watershed and was organized as part of the Mother's Day and Mother's Month Culmination events. Ms.

Karla Dorado, President of Women Employees Association, worked in collaboration with Mr. Charlie Lumagod, President of MKWD Union of Employees, and Engr. Ralph Mantabote, President of MKWD Male Employees Association, to ensure the successful implementation of this environmental endeavor.

D. Nutrition Month (July 2023)

The Metro Kidapawan Water District Women Employees Association (MKWD WEA), in collaboration with the Gender and Development Committee, marked the 49th Nutrition Month with the theme "Healthy Diet Gawing Affordable for All" on July 31, 2023, at the MKWD Covered Court in Lanao, Kidapawan City. The event commenced with a Zumba fitness dance led by Sir Xydon, engaging MKWD employees in a lively exercise routine.

Following this, a brief program commenced, headed by General Manager Stella M. Gonzales, MPS. Also present in the program were the lady Board of Directors, Dir. Melagrita Valdevieso, Dir. Elisa D. Salac, and Dir. Lynnie G. Cagape, who delivered their respective messages to the women and men employees who participated in the activity.

The program's highlight was a cooking contest involving six departments/offices: the Office of the General Manager (OGM), Engineering and Construction Department (ECD), Water Resources, Production and Maintenance Department (WRPMD), Finance Services Department (FSD), Administration and Human Resource Department (AHRD), and Customer Services Department (CSD). The judging panel included General Manager Stella M. Gonzales, MPS, and the three directors present. The results announced the Administration and Human Resource Department (AHRD) as the winning department, with the Office of the General Manager (OGM) securing the second position and Finance Services Department (FSD) claiming the third spot.

E. World AIDS Day (December 2023)

The specter of HIV/AIDS looms large over Mindanao, casting a shadow on communities already grappling with poverty, gender inequality, and marginalization. Recent statistics paint a stark picture: cases are steadily rising, with devastating consequences for individuals, families, and the wider society.

At the heart of this challenge lies a critical gap in awareness. Many remain unaware of activities that increase the risk of Sexually Transmitted Infections (STIs) like HIV, leaving them vulnerable to infection. This lack of knowledge, coupled with existing social inequalities, creates a breeding ground for the virus to spread.

But there is hope. This initiative aims to be a beacon of light, shining a powerful beam of awareness and education across MKWD service coverage areas. By targeting both employees and their families, with a specific focus on women partners, the program seeks to:

- Empower individuals with the knowledge to make informed choices about their health and well-being.
- Challenge stigma and prejudice surrounding HIV/AIDS, fostering a more supportive and understanding environment.
- Improve education on safe sex practices, STI prevention, and the realities of living with HIV.

By equipping individuals with the necessary tools and fostering a culture of open communication, we can collectively build a safer and healthier Mindanao especially in the service areas of Metro Kidapawan Water District. This fight against HIV/AIDS is not one we can wage alone.

In celebration of raising awareness about HIV/AIDS and demonstrate international solidarity in the face of pandemic, MKWD takes part through the following activities:

- Posting of Streamer in front of the Main Office
- Red Ribbon Distribution. All employees were requested to wear WHITE and pin on their uniforms the red ribbon signifying support in the celebration.

F. Community Extension (December 2023)

In many parts of the world, there are people who live in vulnerable and marginalized conditions, especially in times of disasters and emergencies. These people often depend on their natural environment for their livelihoods, but they lack access to basic social, medical, and economic services that could improve their well-being and resilience. They also face various forms of discrimination and violence based on their age, sex, gender, religion, culture,

and other factors. One of the ways to address their needs and rights is to provide them with community extension services that can enhance their capacities and empower them to participate in decision-making processes that affect their lives.

As part of the MKWD's 47th year anniversary, MKWD WEA led a medical outreach to children of Sitio Embassi, Barangay Perez. This activity offered free medical check-ups and free medicines to children up to 6 years old, senior citizens, and pregnant women. The activity aimed to help through giving of free check-up and medicines to the Senior Citizens of the community.

Present during the activity is the Lady Board of Directors: Director Valdevieso, Director Salac, and Director Cagape who gave their inspirational messages and welcomed all participants of the activity.

A total of 100 kids, 21 senior citizens, and 6 pregnant women availed the free medical examinations and medications. What we do for others, no matter how big or small, matters greatly if it is done from the heart.

Another community extension activity conducted was the gift-giving event last December 2023 at OND-WES in Kalaisan, Kidapawan City. The activity was conducted in partnership with MKWD Gender and Development Committee, MKWD Women Employees Association, the United APO Alumni Associations and Collegiate Chapters in Kidapawan, and MKWD Male Employees Association on this event. A total of 23 children were given food, hygiene kits, and snacks as Christmas gifts.

BUILDING RESILIENCE TOGETHER: PREPARING FOR EMERGENCIES AND FOSTERING WELLBEING

The world around us is ever-changing, and with it comes the increasing risk of unpredictable disasters. These events can leave lasting scars on lives and communities, causing emotional trauma and physical devastation. It's more crucial than ever to be prepared, and that's where disaster resilience comes in.

Equipping ourselves with knowledge and skills before, during, and after emergencies is key to protecting ourselves, our loved ones, and our communities. But it's not just about individual action; it's about building a collective resilience where men and women work together.

This initiative recognizes the importance of creating a gender-inclusive approach to disaster preparedness. By providing comprehensive training on prevention, mitigation, response, and recovery behaviors, we empower both male and female employees to become active participants in building a safer and more resilient future.

G. Fire Prevention Month

This calendar year 2023, Metro Kidapawan Water District once again commemorated a very important event wherein we've held month long Celebration of Fire Prevention Month. This is a yearly nationwide activity observed by all government offices spearheaded by Bureau of Fire Protection with this year's theme: "Sa Pag-iwas sa Sunog, Hindi Ka Nag-iisa".

Main objective is to promote and intensify public and employees' awareness of the importance of Fire Prevention to save lives and properties.

ACTIVITIES:

1) March 1, 2023 @ 7:00 AM

Hanging of streamer near office entrance gate to promote public awareness especially to MKWD concessionaires.

Participants: Fire Prevention Month committee members
Representative from HR Office and Information Office.

2) Every Monday, Wednesday of the Week (9:00 AM – 11:00 AM)

Video presentations regarding activities of fire prevention month including video clips on fire safety tips and awareness.

Participant: Paying consumers
Venue: MKWD Main Building Lobby

3) March 9, 2023

Fire Prevention program, lectures, and drills.

a. Short program (9:00AM) at MKWD Covered Court

Participants:

Two (2) personnel per division,
GM Stella M. Gonzales (Inspirational Message),
AGM Wilesper Lisandro M. Alqueza (Welcome Address),
Representatives from BP Kidapawan

Fire Prevention Month Committee members.

- b. Lectures and actual drills of the following which conducted by invited speakers from the Kidapawan City Bureau of Fire Protection.

1. Fire safety tips and awareness programs of BFP.
2. First aid for fire victims.

BFP Resource Speakers:

1. FO1 Daryl Micah D. Lumanog
 2. Fire Mashall CINSP Marleap P Nabor
- 10:00AM at MKWD Mess Hall

Participants: Two (2) personnel per division

3. Fire escape, firefighting, and bucket drills.

BFP Facilitators:

1. FO1 Daryl Micah D. Lumanog
2. FO1 Rey Jr. S. Rocacorba
3. FO1 Abdul Aziz A Rias

12:00NN at MKWD Covered Court

Participants: Two (2) personnel per division

4) Site inspection of installed Fire Hydrants per service area coverage of MKWD together with invited representatives from Bureau of Fire offices.

4.1 March 16, 2023 (10:00AM – 3:00PM)

Inspected Fire Hydrants:

East Portion of Kidapawan City – 11 units

West Portion of Kidapawan City – 18 units

Participants:

PMC representatives (JCAgbon, JBOdruna, VP Geralde)

WRD Personnel (Engr. NS Caballero, Engr. ET Polancos, EE Tamayo)

Information Office representative (JP Acupan)

Driver (VO Igwas, Jr.)

Representative from BFP Kidapawan (SFO2 Jules, C. Flores)

4.2 March 23, 2023 (11:00AM – 4:00PM)

Inspected Fire Hydrants:

Makilala Area – 3 units

Matalam Area – 4 units

Magpet Area – 2 units

Participants:

PMC representatives (JCAgbon, JBOdruna, PM Serquiña)
WRD Personnel (Engr. NS Caballero, Engr. ET Polancos, EE Tamayo)
Information Office representative (JB Arenal)
Driver (VO Igwas, Jr.)
Representative from BFP Makilala (SFO1 Jaymon M. Abas, FO1 Jeral T. Mallorca)
Representative from BFP Matalam (SFO2 Patrick Aikim Gandi, FO1 Mel Jopre P. Demen)
Representative from BFP Magpet (SFO1 Arbie R. Bandiola, FO1 Nikko James P. Solatre)

IV. Projects

Project Title:	Production Well Phase 1 at Meohao
Project Location/s:	Barangay Meohao, Kidapawan City
Project Estimated Cost Charged to GAD:	<i>Fifteen Million Three Hundred Forty-Five Thousand Pesos (P 15,345,000.00)</i>

I. HOUSEHOLD PROFILE AND DEMOGRAPHIC

Areas: *Barangay Meohao, Barangay Birada and Barangay Mua-an, Kidapawan City*

Total No. of Households:	300
Average Family Size:	5
No. of Women:	157
No of Men:	143
No. of School Children:	385

II. PROJECT RATIONALE

Kidapawan City's population increased as a result of development and urbanization. The need for water supplies grows along with the population. This is one of the main reasons why Metro Kidapawan Water District (MKWD) considers developing water sources other than surface and spring water source.

MKWD began exploring groundwater resources as one of its water supply sources. Three (3) Ground Water Source Facilities at Magsaysay, Kidapawan City, Manubuan, Matalam, and Bulacan, Makilala were put into operation by MKWD in 2021. These Production Well Facilities have significantly enhanced the distribution of water supplies in their respective locations. MKWD carried out a Geo-electric Resistivity Survey and determined the locations where drilling production wells is feasible in order to further improve the distribution of water supply in various regions of the water system. Barangay Muaan is one of the identified areas in Kidapawan City.

Production Well Phase 1 at Meohao is a ground water source development project located in Barangay. Muaan, Kidapawan City.

This project aims to augment additional water supply and improve the water supply distribution in Barangay Meohao, Muaan, Birada and its neighboring Barangays.

Production Well Phase 1 at Meohao is expected to yield at least 25 LPS production. It will serve approximately three hundred (300) service connections in Barangay Meohao, Muaan, Birada, Kidapawan City.

The project will include construction of production well, installation of transmission line, construction of facilities, electrification, and site development. The estimated construction duration is 645 working days.

With the implementation of this project, it is expected to contribute to the achieving district's objectives such as market growth, system expansion, and system improvement.

III. OBJECTIVES

1. Provide water supply system on area and ensure that women have easy access to water supply distribution.
2. Improve the distribution of water systems for women and men in the target areas.
3. To provide and improve access to safe and potable water for women and children.

IV. PROJECT DETAILS AND STRATEGIES

1. Conduct Household Profiling and gather demographic data of the project areas.
2. Conduct engineering survey during the pre-design and pre-implementation stage of the proposed project.
3. Coordinate with the Barangay LGU regarding the implementation of the project.
4. Secure permits and other documents from Barangay LGU.
5. Ensure enough barricades/warning signs.
6. Proceed with the project implementation in accordance with the approved program of works and budget.

V. PROJECT SCHEDULE

1. Approved modification of budget proposal and program of work and project proposal last September 01, 2022.
2. Approved Work Order (WO) after modification of budget and Program of Works (POW) last November 08, 2022.
3. Target project implementation on 1st Quarter of 2023.

VI. ESTIMATED RESULTS

1. Provide potable and safe water supply distribution for the men and women of the target areas:
 - Barangay Meohao, Kidapawan City
 - Barangay Muan, Kidapawan City
 - Barangay Birada, Kidapawan City
2. Accommodate new service connections within the target areas upon project completion to benefit the men and women living on the areas.
3. Increase in water revenue within the identified barangays for water supply distribution improvement.

VII. BUDGET (POW ATTACHMENTS)

- Program of Works (POW) –ANNEX I
- Project Drawings Plans and Details – ANNEX II

Note:

- Implemented for Year 2023 is the Construction of Test/ Production Well (Amount: P 3,390,000.00) with total actual expenses incurred as of December 2023 of P 3,273,683.63
- Ongoing implementation of Construction of Various Facilities and Electromechanical Equipment (Amount: P11,955,000.00) with target completion in 2024.

Photos of Production Well Phase 1 at Meohao Construction



HGDG Checklist

Box 10. GAD checklist for designing and evaluating infrastructure projects

Box 16: GAT checklist for designing and evaluating infrastructure projects

Element and item/question (col. 1)	Response (col. 2)			Score for the item/ element (col. 3)	Result or comment (col. 4)
	No (2a)	Partly yes (2b)	Yes (2c)		
Project identification and planning					
1.0 Participation of women and men in project identification (max score: 2; for each item or question, 0.67)				0.99	
1.1 Has the project consulted women on the problem or issue that the intervention must solve and on the development of the solution? (possible scores: 0, 0.33, 0.67)		0.33			Conducted consultations w/ both men and women stakeholders
1.2 Have women's inputs been considered in the design of the project? (possible scores: 0, 0.33, 0.67)		0.33			Not directly stated but both men and women are considered.
1.3 Are both women and men seen as stakeholders, partners, or agents of change in the project design? (possible scores: 0, 0.33, 0.67)		0.33			Involvement of both men and women are highlighted during project presentations and data gathering
2.0 Collection of sex-disaggregated data and gender-related information prior to project design (possible scores: 0, 1.0, 2.0) Has the project tapped sex-disaggregated data and gender-related information from secondary and primary sources at the project identification stage? OR, does the project document include sex-disaggregated and gender information in the analysis of the development issue or problem?			2.0	2.0	Conducted household profiling for target area's beneficiaries
3.0 Conduct of gender analysis and identification of gender issues (see box 3) (possible scores: 0, 1.0, 2.0) Has a gender analysis been done to identify gender issues prior to project design? OR, does the discussion of development issues in the project document include gender gaps that the project must address?		1.0		1.0	Only analysis of improvement of water supply beneficial for target beneficiaries
Project design					
4.0 Gender equality goals, outcomes, and outputs (max score: 2; for each item or question, 1)				1.50	
4.1 Do project objectives explicitly refer to women and men? Do they target women's and men's need for infrastructure? (possible scores: 0, 0.5, 1.0)			1.0		Yes, the project aims to improve the water services and supply needs in the community by providing 24-hour water supply distribution.
4.2 Does the project have gender equality outputs or outcomes? (See text for examples.) (possible scores: 0, 0.5, 1.0)		0.50			Both men and women are beneficiaries.
5.0 Matching of strategies with gender issues (max score: 2; for each item or question, 1) Do the strategies match the identified gender issues and gender equality goals? That is, will the activities or interventions reduce gender gaps and inequalities?				1.50	

Element and item/question (col. 1)	Response (col. 2)			Score for the item/ element (col. 3)	Result or comment (col. 4)
	No (2a)	Partly yes (2b)	Yes (2c)		
5.1 Do the strategies match the gender issues and gender equality goals identified? That is, will the activities or interventions reduce gender gaps and inequalities? (possible scores: 0, 0.5, 1.0)		0.50			No clear activity mentioned/strategies, but with a plan to respond & intervene to issue and gender gaps
5.2 Does the project build on women's and men's knowledge and skills? (possible scores: 0, 0.5, 1.0)			1.0		Project design and details are made based on both men and women's skills
6.0 Gender analysis of the designed project (max score: 2)				1.82	
6.1 Gender division of labor (max score: 0.67; for each item or question, 0.22)					
6.1.1 Has the project considered whether the infrastructure or participation in the project will affect current activities and responsibilities of women and men, girls and boys? (possible scores: 0, 0.17, 0.33)			0.33		Beneficiaries are both men and women on project and activities
6.1.2 Will the needs of women and men, including those affected by involuntary resettlement, be considered in the design of the infrastructure? (possible scores: 0, 0.17, 0.33)			0.33		MOA between Land Owner was secured. No resettlement on area.
6.2 Access to and control of resources (max score: 0.67; for each item or question, 0.33)					
6.2.1 Will women and men have equal access to infrastructure and other resources (including employment) distributed by the project? (possible scores: 0, 0.17, 0.33)			0.33		Both men and women are employed and have equal access to project
6.2.2 Will women be involved in the decision making over rules for the use and operation and maintenance of the infrastructure or transport-related resources? (possible scores: 0, 0.17, 0.33)			0.33		Project facilitators & technical personnel assigned are both men and women.
6.3 Constraints (max score: 0.67; for each item or question, 0.33)					
6.3.1 Is the proposed infrastructure socially or culturally acceptable and accessible to women? Or, can they use it? (possible scores: 0, 0.17, 0.33)			0.33		Project was accepted and also accessible by both men and women
6.3.2 Has the project designed measures to address the constraints to equal participation and benefits of women and men? (possible scores: 0, 0.17, 0.33)		0.17			Project design is able to address concerns of water supply on area for both men & women
7.0 Monitoring targets and indicators (possible scores: 0, 1.0, 2.0) Does the project include gender equality targets and indicators for welfare, access, consciousness raising, participation, and control? For instance, will the following gender differences that may be monitored:	0			0	No gender equality targets and indicators
<ul style="list-style-type: none"> - Utilization rate of the infrastructure or facility - Membership and leadership in users' organization - Participation in training and similar project activities, by type of training or activity - Employment generated by the project - Loss of livelihood as a result of the project 					
8.0 Sex-disaggregated database (possible scores: 0, 1.0, 2.0) Does the proposed project monitoring framework or plan include the collection of sex-disaggregated data?		1.0		1.0	Revisit data based on existing service area connection on projected beneficiaries

Element and item/question (col. 1)	Response (col. 2)			Score for the item/ element (col. 3)	Result or comment (col. 4)
	No (2a)	Partly yes (2b)	Yes (2c)		
9.0 Resources (max score: 2; for each item or question, 1)				1.50	
9.1 Is the budget allotted by the project sufficient for gender equality promotion or integration? (possible scores: 0, 0.5, 1.0)			1.0		Included budget allocation under propose GAD 2023 budget
9.2 Does the project have the expertise to integrate GAD or promote gender equality and women's empowerment? OR, will the project invest in building capacity for integrating GAD or promoting gender equality? (possible scores: 0, 0.5, 1.0)		0.50			Both men & women participated and articulated on project capacities and activities
10.0 Relationship with the agency's GAD efforts (max score: 2; for each item or question, 0.67)				0.33	
10.1 Will the project build on or strengthen the agency/ PCW/ government's commitment to the advancement of women? (possible scores: 0, 0.33, 0.67)	0				Not articulated
10.2 Does the project have an exit plan that will ensure the sustainability of GAD efforts and benefits? (possible scores: 0, 0.33, 0.67)	0				No exit plan
10.3 Will the project build on the initiatives or actions of other organizations in the area? (possible scores: 0, 0.33, 0.67)		0.33			Coordinated with Barangay and City LGU
TOTAL GAD SCORE – PROJECT IDENTIFICATION AND DESIGN STAGES (Add the score for each of the 10 elements, or the figures in thickly bordered cells.)				11.64	

Interpretation of the GAD score

0-3.9	GAD is invisible in the project (proposal is returned).
4.0-7.9	Proposed project has promising GAD prospects (proposal earns a "conditional pass," pending identification of gender issues and strategies and activities to address these, and inclusion of the collection of sex-disaggregated data in the monitoring and evaluation plan).
8.0-14.9	Proposed project is gender-sensitive (proposal passes the GAD test).
15.0-20.0	Proposed project is gender-responsive (proponent is commended).

PIMME Checklist

Box 16. GAD checklist for project management and implementation

Element and item/question (col. 1)	Response (col. 2)			Score for the item or element (col. 3)
	No (2a)	Partly yes (2b)	Yes (2c)	
1.0 Supportive project management (max score: 2; for each item, 1.0)				2.0
1.1 Is the project leadership (project steering/advisory committee or management) supportive of GAD or gender equality goals? For instance, has it mobilized adequate resources to support strategies that address gender issues or constraints to women's and men's participation during project implementation? (possible scores: 0, 0.5, 1.0)			1.0	
1.2 Has adequate gender expertise been made available throughout the project? For example, are gender issues adequately addressed in the project management contract and scope of services? (possible scores: 0, 0.5, 1.0)			1.0	
2.0 Technically competent staff or consultants (max score: 2; for each item, 0.67)				2.0
2.1 Are the project staff members technically prepared to promote gender equality or integrate GAD in their respective positions/locations? OR, is there an individual or group responsible for promoting gender equality in the project? OR, has the project tapped local gender experts to assist its staff/partners in integrating gender equality in their activities or in project operations? (possible scores: 0, 0.33, 0.67)			0.67	
2.2 Does the project require the presence of women and men in the project implementation team? (possible scores: 0, 0.33, 0.67)			0.67	
2.3 Does project require its monitoring and evaluation team (personnel or consultants) to have technical competence for GAD evaluation? (possible scores: 0, 0.33, 0.67)			0.67	
3.0 Committed Philippine government agency (max score: 2; for each item, 1)				2.0
3.1 Are regular agency personnel involved in implementing project GAD initiatives? OR, are agency officials or personnel participating in GAD training sponsored by the project? (possible scores: 0, 0.5, 1.0)			1.0	
3.2 Has the agency included the project's GAD efforts in its GAD plans? (possible scores: 0, 0.5, 1.0)			1.0	
4.0 GAD implementation processes and procedures (max score: 2; for each item, 0.5)				1.75
4.1 Do project implementation documents incorporate a discussion of GAD concerns? IF APPLICABLE: Are subproject proposals required to have explicit GAD objectives and to have been supported by gender analysis? (possible scores: 0, 0.25, 0.50)			0.50	
4.2 Does the project have an operational GAD strategy? Alternately, has the project been effective in integrating GAD into the development activity? (possible scores: 0, 0.25, 0.50)		0.25		
4.3 Does the project have a budget for activities that will build capacities for doing GAD tasks (gender analysis, monitoring, etc.) (possible scores: 0, 0.25, 0.50)			0.50	
4.4 Does the project involve women and men in various phases of subprojects? (possible scores: 0, 0.25, 0.50)			0.50	
TOTAL GAD SCORE -PROJECT MANAGEMENT				7.75

Box 17. GAD checklist for project monitoring and evaluation

Element and guide question (col. 1)	Response (col. 2)			Total score for the element (col. 3)
	No (2a)	Partly yes (2b)	Yes (2c)	
1.0 Project monitoring system being used by the project includes indicators that measure gender differences in outputs, results, and outcomes. (max score: 2; for each item, 1)				1.50
1.1 Does the project require gender-sensitive outputs and outcomes? (possible scores: 0, 0.5, 1.0)		0.50		
1.2 Does the project monitor its activities, inputs, outputs, and results using GAD or gender equality indicators? (possible scores: 0, 0.5, 1.0)			1.0	
2.0 Project database includes sex-disaggregated and gender-related information. (max score: 2; for each item, 0.5)				1.00
2.1 Does the project support studies to assess gender issues and impacts? OR, have sex-disaggregated data been collected on the project's impact on women and men in connection with welfare, access to resources and benefits, awareness or consciousness raising, participation, and control? (possible scores: 0, 0.25, 0.50)			0.50	
2.2 Have sex-disaggregated data been collected on the distribution of project resources to women and men, and on the participation of women and men in project activities and in decision making? IF APPLICABLE: Does the project require its subprojects to include sex-disaggregated data in their reports? (possible scores: 0, 0.25, 0.50)			0.50	
2.3 Do project and subproject reports include sex-disaggregated data or cover gender equality or GAD concerns, initiatives, and results (that is, information on gender issues and how these are addressed)? (possible scores: 0, 0.25, 0.50)	0			
2.4 Are sex-disaggregated data being "rolled up" from the field to the national level? (possible scores: 0, 0.25, 0.50)	0			
3.0 Gender equality and women's empowerment targets are being met. (max score: 4)				2.0
3.1 Has women's welfare and status been improved as a result of the project? (possible scores: 0, 1.0, 2.0)		1.0		
<p>Examples of indicators:</p> <ul style="list-style-type: none"> • The project has helped in raising the education levels and health status of disadvantaged groups of women. • Women's access to productive resources, employment opportunities, and political and legal status has improved. • The project has created new opportunities or roles for women and men. • Men and women have been sensitized to gender issues and women's human rights. • The project has supported or instituted strategies to overcome any adverse effects on women. • The project has introduced follow-up activities to promote the sustainability of its gender equality results. • There are project initiatives to ensure that improvements in the status of women and girls will be sustained and supported after project completion. 				
3.2 Has the project helped in developing the capacity of the implementing agency for implementing gender-sensitive projects? (possible scores: 0, 1.0, 2.0)		1.0		

Element and guide question (col. 1)	Response (col. 2)			Total score for the element (col. 3)
	No (2a)	Partly yes (2b)	Yes (2c)	
4.0 Project addresses gender issues arising from or during its implementation. (possible scores: 0, 1.0, 2.0) Has the project responded to gender issues that were identified during project implementation or M&E? OR: Has the project addressed gender issues arising from its implementation?		1.0		1.0
Examples of gender issues: • Negative effects on the gender relationship as a result of new roles or resources created for women • Additional workloads for women and men • Displacement of women by men • Loss of access to resources because of project rules				
5.0 Participatory monitoring and evaluation processes (max score: 2; for each item, 1)				0
5.1 Does the project involve or consult woman and man implementers during project monitoring and evaluation? Does it involve woman and man beneficiaries? (possible scores: 0, 0.5, 1.0)	0			
5.2 Have women and men been involved in or consulted on the assessment of the gender impacts of the project? (possible scores: 0, 0.5, 1.0)	0			
TOTAL GAD SCORE - MONITORING AND EVALUATION				5.50

TOTAL GAD SCORE - PROJECT MANAGEMENT AND IMPLEMENTATION (from Box 16)	7.75
TOTAL GAD SCORE - MONITORING AND EVALUATION (from Box 17)	5.50
TOTAL GAD SCORE -PROJECT MANAGEMENT AND IMPLEMENTATION AND MONITORING AND EVALUATION	13.25

Interpretation of the GAD score

- 0-3.9 GAD is invisible in the project (proposal is returned).
- 4.0-7.9 Proposed project **has promising GAD prospects** (proposal earns a "conditional pass," pending identification of gender issue/s and strategies and activities to address these, and inclusion of the collection of sex-disaggregated data in the monitoring and evaluation plan).
- 8.0-14.9 Proposed project is **gender-sensitive** (proposal passes the GAD test).
- 15.0-20.0 Proposed project is **gender-responsive** (proponent is commended).

V. Meetings and Trainings

Ensuring equal opportunities and dismantling gender inequalities lie at the heart of successful GAD (Gender and Development) programs. To achieve this, continuous gender analysis is crucial. However, many GAD Focal personnel within MKWD lack the specialized skills and knowledge necessary to conduct such analysis effectively. This presents a challenge to mainstreaming a gender perspective in the formulation and budgeting of programs, activities, and projects aligned with MKWD mandates.

The trainings and meetings conducted aims to address this gap by equipping GAD Focal personnel with the essential skills and knowledge to conduct thorough gender analysis using the HGDG toolkit and other GAD tools. Through these participants will gain not only the ability to identify and understand gender inequalities but also how to translate these insights into effective budgeting strategies that ensure equitable allocation of GAD funds. By strengthening these core competencies, we can move towards a future where gender equality becomes a reality within the context of MKWD's work.

MEETINGS

Throughout the year, the Gender and Development Focal Point System convened twice in semesterly meetings to explore and monitor progress on Gender and Development plans and activities and to monitor the amount utilized for each activity and project.

TRAININGS

Training	Date	Participants
HGDG and GAD Planning and Budgeting Seminar at San Pablo City, Laguna	July 19-21, 2023	Director William M. Angos Director Lynnne G. Cagape Director Elisa D. Salac Ethyl Catherine G. Monserate
Safeguards and Gender Training Workshop at ADB	July 5 – 7, 2023	AGM Jemima A. Chua Dept. Manager Ramil A. Condez Div. Manager Canuto A. Codilla Jr.

Headquarters Manila		Div. Manager Kelvin E. Rupisan Joan C. Nodalo
Online Discussion and Orientation on the GAP Progress Report Template under ADB WDDSP Project (Webinar)	June 16, 2023	AGM Jemima A. Chua Div. Manager Canuto A. Codilla Jr. Div. Manager Kelvin E. Rupisan Joan C. Nodalo Brendanil P. Magnaye Justine Joy D. Aguilar

OUTLOOK FOR YEARS BEYOND

MKWD remains committed to promoting Gender and Development (GAD) through its GAD Focal Point System. Recognizing gender inequality as a systemic issue impacting all facets of society, MKWD GFPS is dedicated to addressing it through focused interventions and integrating gender considerations across all GAD Programs.

Within the framework of the office mandate, GAD Projects, Programs, and Activities (PAPs) will consistently be considered to address the unique needs of marginalized groups, including women with disabilities and LGBTQI+ individuals. This commitment ensures that efforts towards gender equality encompass all sectors, leaving no one behind.

MKWD will carry out these initiatives in alignment with the mandate of Local Water Districts, actively addressing diverse gender needs and concerns of employees, officers, customers, or clients within its coverage areas, adhering to the provisions of RA 9710 and the Sustainable Development Goals.

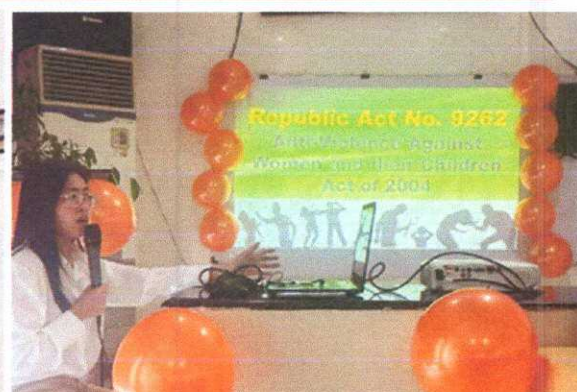
VI. Gallery

Water Consciousness Month and Tree Planting Activities



Women Employees Association Activities





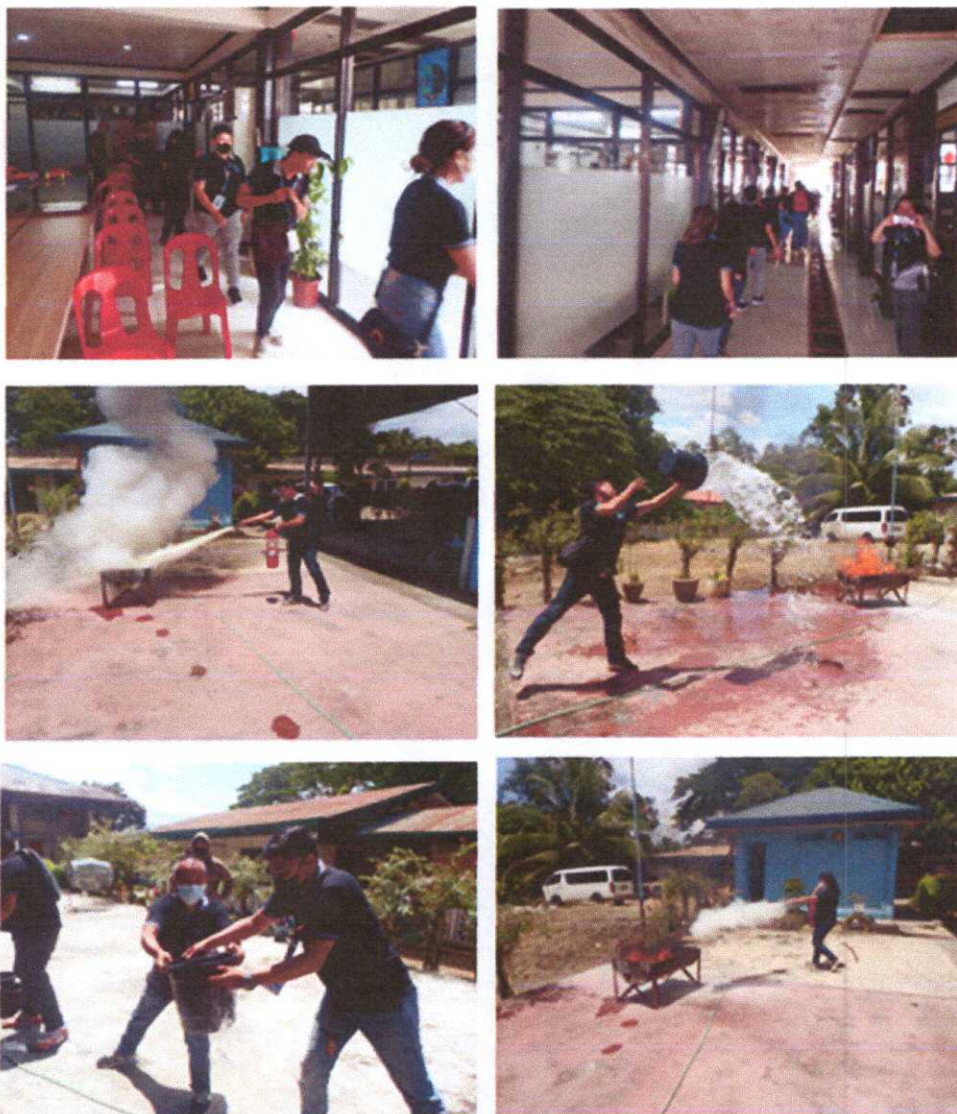
Fire Prevention Month Activities

Part I Short Program



Part II Lecture on Fire Safety Tips and Awareness Programs



Part II Fire Escape, Fire Fighting and Bucket Drills**Part IV Closing and Awarding of Tokens and Certificate of Participation and Certificate of Recognition**

Pictures during Site inspection of installed Fire Hydrants
Fire Prevention Month 2023 Celebration
DAY 1 - March 16, 2023
KIDAPAWAN CITY COVERAGE AREA



*Pictures during Site inspection of installed Fire Hydrants
Fire Prevention Month 2023 Celebration
DAY 2 - March 23, 2023*

A/ MAKILALA COVERAGE AREA



B/ MATALAM COVERAGE AREA



C/ MAGPET COVERAGE AREA



Trainings and Meetings

