

TUBIG UPDATES

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Metro Kidapawan Water District

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Gusta ka may tubig ka!

MKWD Celebrates Labor Day

By Jessa B. Ratilla



MOTORCADE. MKWD Employees roamed around the City of Kidapawan during the celebration of Labor Day last May 1, 2016 going to Jover Lanes Bowling Center, Kidapawan City.

Celebrated every 1st day of the month of May "Araw ng Manggagawa", or mostly known as Labor Day was observed by various countries worldwide as a remembrance to the hard – fought workers' rights.

"Kinabukasan Sigurado sa Disenteng Trabaho" was this year's Labor day theme. The celebration fell on Sunday and was celebrated by MKWD employees spearheaded by the MKWD Union of Employees. The half day joyous event begun with a motorcade from MKWD compound to Jover Lanes Kidapawan at 8:00 in the morning. Right after the motorcade, a short program was done and a Bowling tournament was participated in by the different departments of MKWD.



BOWLING TOURNAMENT. MKWD Employees playing duck pin bowling at Jover Lanes Bowling Center. Five (5) teams competed during the said tournament, A&HRD, FSD & OGM, CSD, WRD&OMD, PDD&CD.

Five teams played in the tournament, namely: Office of the General Manager & Finance Services Department, Admin & Human Resource Department, Commercial Services Department, Water Resources Division & Maintenance Division, and Planning & Design Division & Construction Division. At the end of the tournament, Admin & Human Resource Department team won the 1st place with Php. 1,000.00 pesos cash prize, Water Resources Division & Maintenance Division team got the 2nd place with a Php. 500.00 pesos cash prize and Commercial Services Department team in the 3rd place with a Php. 300.00 pesos cash prize. The highest pinning for men was awarded to Mr. Larry A. Mayormita and for women Ms. Carolina Q. Banal, both received Php. 200.00 pesos cash prize. The highest score for men was awarded to Mr. Joel D. Aguilar and Ms. Merlie E. Avila for women, both received Php. 200.00 pesos cash prize. The joyful observance of Labor Day ended at 1:00 in the afternoon.

As John Locke quoted "It is labor indeed that puts the difference on everything", MKWD believes that people working in the office are not just mere employees but are subordinates who contribute great achievements towards the success of the institution through their commitment and service. ♦

MKWD EMPLOYEES.

Group picture of all employees from different Departments after the motorcade.



2nd MKWD Union of Employees Anniversary

By Joan P. Camano

"Moving onwards to unity and development" was the theme for the 2nd year anniversary of the Metro Kidapawan Water District Union of Employees (MKWDUE). It has been 2 years since the Civil Service Commission (CSC) issued the Certificate of Accreditation No. 962 last May 6, 2016 certifying the MKWDUE as the sole and exclusive negotiating agent of the rank and file employees of MKWD.

The activities lined up this year was the Blind Volleyball Game and Basketball between the Departments under the office of the Assistant General Manager for Operations and Admin & Finance, Raffle draws for the members of the union, Salo-salo lunch and Bingo Social in the afternoon.

The MKWDUE members also attended the First Friday Mass as a thanksgiving for the 2 year accomplishments of the organization. ♦



RAFFLE PROMO. First winner of the Raffle Draw was one of the MKWDUE Board of Directors Ms. Jeana P. Acupan who received a pack of grocery items.

Editorial

Effective Labor Management

It is said that employees are valuable assets of an organization and the key to success. Employees do the work that keeps businesses going and without them, companies may not be able to achieve much. In today's competitive world, the key to success in any business relies on customer satisfaction. As a result, servicing customer needs has become a priority for many organizations. However they have failed to act upon the satisfaction of the employees, who are the internal customers of the business.

Can an organization service the needs of the clients/customers properly when they fail to satisfy the needs of the internal customers?

Employers need to understand that a content and motivated employee has a higher probability of making significant contributions to the organization. It may result in improvement of customer service for the organization or even new ideas for the enhancement of the organization as a whole.

Metro Kidapawan Water District believes that a motivated workforce means a highly productive staff, all of which will help us to achieve the objectives and priorities in our business and service plans. Last May 1, MKWD joined in the nationwide celebration of Labor Day. For some, Labor Day is just a day off from work but for MKWD the meaning of it is to highlight the reality that the country's workers have proven to be partners of government for economic development and positive social changes. The celebration was not only commemorated by having a motorcade around the Poblacion area of Kidapawan but also MKWD recognized the need for employees to socialize with each other and encouraged the spirit of teamwork and building relationships by having a bowling tournament.

Along with that, the Union of Employees under the Metro Kidapawan Water District celebrated its 2nd year anniversary of being officially organized and also commemorated the Mother's Day for the working moms of the District which just shows the holistic approach of MKWD in supporting its employees in every aspect may it be business related or observing the occasions which are part of the employees well being.

Customer service and employee performance are interrelated. The most successful businesses around are known for their imaginative and effective approach to labor management. The employers should understand that the relationship between the external customers and internal customers is symbiotic. For businesses that provide services the reputation is based almost solely on their employees' performance. Without one, they wouldn't have the other.

Hence the mantra "Take care of your employees who will in turn take care of your business".



Mid—year Bonus Received

By Jessa B. Ratilla

MKWD Employees received their Mid – year bonuses last May 17, 2016 as mandated by Executive Order 201 s. 2016 signed last February 19, 2016 by President Benigno S. Aquino III.

Executive order 201 s. 2016 provides for a mid – year bonus equivalent to one month basic salary to all civilian personnel in the Executive, Legislative and Judicial Branches, Constitutional Commissions and other Constitutions, Government – Owned or Controlled Corporations (GOCCs) not covered by RA no. 10149, and Local Government Units (LGUs); regardless of appointment status, whether regular, contractual or casual; appointive or elective; and on full – time basis.

Department of Budget and Management also issued the National Budget Circular no. 562 and Budget Circular no. 2016 – 3 to prescribe the rules and regulations on the grant of the Mid – year bonus to government personnel for FY 2016 pursuant to Executive Order 201 s. 2016. These two circulars emphasized that to receive the mid – year bonus a personnel: has rendered at least a total or an aggregate of four (4) months of service from July 1 of the immediately preceding year to May 15 of the current year, remains to be in the government service as of May 15 of the current year, and has received at least a satisfactory performance rating in the immediately preceding rating period.

Through the issuance of the bonus, the employees were more motivated and inspired to do more in their duties and responsibilities in the office. ♦



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Mother's Day Celebration

by Jessica B. Odruña



MKWD WOMEN and WOMEN PARTNERS.

Group picture of the MKWD Women and Partners during the celebration of Mother's Day initiated by the Gender and Development Committee.

HAPPINESS. Ms. Ana Marie L. Lalic showed her uncontained happiness during the surprise video presentation .



MKWD WOMEN PAMPERED. One of the activities last Mother's Day celebration was the foot spa, pedicure and manicure and facial for the Mothers of MKWD.

Last May 13, 2016, Metro Kidapawan Water District celebrated Mother's Day 2016 to honor all the mothers. This activity was under the Gender and Development (GAD) in coordination with the MKWD Women's Association who facilitated the whole day affair.

Unlike the previous years wherein the activity was exclusively for MKWD employees, this time, the members of the newly-organized MKWD Women and Partners from the different barangays were invited to join the celebration.

The activity kicked off at 9:00 am with a bowling tournament between MKWD mothers and women partners of Kalipi Kalaisan, Lovely Mothers, Kalambuan Women's Association and Diamond Women's Association.

A short program was held at Dover Lanes, National Highway, Kidapawan City prior to the tournament. GM Stella M. Gonzales welcomed and encouraged all the participants to enjoy the day allotted especially for them.

Shortly before lunchtime, the team of the MKWD mothers was declared as bowling champion. The award for highest individual score goes to the MKWD team and the highest pinning went to the MKWD partners.

The group shared a delicious lunch at the MKWD office.

The second part of the activity was intended as a surprise for the mothers of MKWD. Without them knowing it, a video which featured their children giving them Mother's Day message was shown while the mothers were being pampered with a relaxing foot spa, pedicure, manicure and facial. These elicited tears of joy to some while others, laughter.

Whatever the reactions may be, one thing is for sure, the mothers enjoyed the extraordinary day reserved especially for them. ♦

Preparing for SOCEMWIC triumph

by Kleia Jean Mae B. Viterbo

MKWD sports chairman, Jonathan Agbon, pushed for a tougher try-out to screen athletes every Friday afternoon for the SOCEMWIC battle.

The journey of back to back showdown of players started last May 13, 2016 . MKWD spikers were matched to select the best players to compose the team for mixed blind volleyball. A partial battle for bowling, kadang- kadang, and 3-point shootout were also commenced. As planned, there will be an awaited game for takyan, sack race, tug of war, badminton and dart.

As soon as the sports committee arrives on the final list of athletes, there will be a series of practices every Wednesday and Friday afternoon. The committee will set a vigorous training for all athletes to tremble the court during SOCEMWIC.

MKWD shooters were eager to defend the title in 3-point shootout. Tug of war players were also determined to guard the crown of being the champion last year. Lady and men shuttlers , Jessica Odruña, Maricel Belasa, Jonathan Agbon and Milbert Inting , aims to bag the champion from 2nd place.

"In the 40th year of MKWD, in the same way that I am turning 40, my best gift is to bring back the bacon of overall champion this SOCEMWIC" Agbon said during the interview. ♦



MIXED BLIND VOLLEYBALL.

The OGM and FSD Team did their best during the try-out for the mixed blind volleyball game for the SOCEMWIC games.

DART. Try-outs for dart was also commenced to pick the best player for the SOCEMWIC games.



MKWD Inaugurates Newly Constructed Mini-fitness Gym

By Brenn John G. Vigo

On May 6, 2016, Metro Kidapawan Water District inaugurated the newly constructed mini-fitness gym which is located at the former gazebo area of MKWD.

The new edifice was fully constructed on the ground of MKWD with the leadership of Engr. Raffy G. Mantabote, under the supervision of the GSO Division Manager, Guillermo B. Baclayon for the purpose of helping in maintaining physical fitness among the employees.

An approximate of Php50, 000.00 was spent on the week-long construction of the said building which was taken from the Gender and Development fund.

With this new facility, MKWD employees are expected to be more physically conscious and are expected to be physically fit to be of great performance in their respective works. ♦



FITNESS GYM BLESSING.

Father Melvin P. Tahad DCK officiated the blessing of the newly constructed mini-fitness gym for MKWD employees last May 6, 2016.

MKWD/IP Core and TWG Members 2nd Quarterly Meeting

By Shara Jean Chatto.

IP Core Groups and Technical Working Groups (TWGs) from Sitio Ilian, Barangay Buhay, Makilala and Barangay Perez, Kidapawan City held their second quarterly meeting on May 17, 2016. IP Core Groups and TWGs from Ilian held their meeting in the morning which started at 9:30 am while IP Core Groups and TWGs from Perez held their meeting in the afternoon at around 1:30 pm.



CORE GROUP. MKWD Officers, IP Core group and Technical Working group from different sources discussed about the needed supplies and accomplishments of the past quarter.

On the other hand, IP Core Groups and TWGs from Barangay Batasan, Makilala held their meeting on May 19, 2016 at around 9:00 am. These meetings were held at the MKWD Conference Hall, Lanao, Kidapawan City.

The group discussed on school supplies needed by the IP scholars since enrolment is coming. Moreover, they talked on the Bantay Bukid accomplishments, nursery establishments, and proposed seminar for DENR deputation of Bantay Bukid.

The group from Ilian talked about impounding of excess water from Ilian Spring Source. The group from Perez discussed the status of the request for NCIP Free and Prior Information Consent (FPIC), the status of four (4) Job Orders for Lappaan Dam Source, and the IP claimant of Saguing River Watershed and Forest Reserved Area. On the other hand, the group from Batasan tackled the status of Tribal Hall, and Core and TWG uniform and proposed party. ♦

Expansion Updates: May 2016

By Rolan Sean Magaway

The Construction Division reported the accomplished projects for the month of May 2016. These projects are distribution lines for Saranay and Maligaya, and Guangan, Makilala. The installation of San Vicente to Bulacan, Makilala Main line and Rehabilitation of St Mary's Academy to Amistad Area Distribution line were also accomplished during this month.

With the accomplishment of this projects we will be able to cater additional service connections at Saranay, Malligaya, and Guangan, Makilala. The distribution line along St Mary's Academy to Amistad Area which were affected by the road widening project of DPWH were placed beyond the road widening boundary.

Aside from three accomplished projects, there are also five ongoing projects for the month of May. Two of these projects are the installation of distribution lines for Katipunan and Dagupan, Makilala. Another ongoing project is the Rehabilitation of Main line at Jose Abad Santos, Poblacion, Kidapawan City.

Along with this, there are also two ongoing Major projects within this month. First is the installation and looping of transmission line from Balindog to Amas which is 13.61% accomplished by the end of the month. The other one is the Installation of Perez-Indangan-Nuangan transmission line which is 61.19% accomplished. ♦

Project Name	Project Cost	Pipe Size/ Length	Physical Accomplishment			Source of Funds	Target Date	Remarks
			Previous Month	This Month	Variance			
Installation of Saranay Maligaya DL and San Vicente to Bulacan- on ML	1,514,113.45	50mm PVC/ 3780 meters	92.48%	100.00%	0.00%	Provincial/ MKWD	24-Jun-16	Accomplished on May 26, 2016
Installation of Brgy. Guangan DL, Mak	2,009,969.31	50mm PVC/ 600 meters	66.83%	100.00%	0.00%	Office of the representative/ MKWD	31-May-16	Accomplished on May 31, 2016
Rehabilitation of St. Marys Academy to Amistad Area DL	643,799.85	100mm PVC/ 150 meters	22.51%	100.00%	0.00%	CAPEX	April 29, 2016 extended to May 27, 2016	Accomplished on May 27, 2016
Installation of Perez-Indangan- Nuangan TL, KC	23,142,223.74	150mm PVC/ 204 meters	48.41%	61.19%	38.81%	MKWD CAPEX	07-Sep-16	On-going
Rehabilitation of Jose Abad Santos ML at Poblacion, KC	2,255,466.14	100mm PVC/ 680 meters	20.47%	25.70%	74.30%	CAPEX	15-Jul-16	On-going
Installation and looping of parallel TL from Balindog to Amas	19,527,046.41	150mm& 100mm PVC/ 7400 & 1800 meters	10.15%	13.61%	86.39%	CAPEX	29-Dec-16	On-going
Installation of Bagong Lipunan to Brgy. Dagupan DL	1,514,113.45	50mm PVC/ 3780 meters	54.88%	89.25%	10.75%	Provincial/ MKWD	08-Sep-16	On-going
Installation of Brgy. Katipunan DL, Mak	1,326,840.96	50mm PVC/ 568 meters	21.05%	95.32%	4.68%	CAPEX	31-Oct-16	On-going